

SENIOR NURSES RECLASSIFICATION REPORT

**920. Hon JIM SCOTT to the parliamentary secretary representing the Minister for Health:**

- (1) Is the minister aware that appendix 1 was not included when the senior nurses reclassification report was tabled on 19 October 2004 in response to question without notice 800?
- (2) Will the minister now table -
  - (a) appendix 1;
  - (b) the matrix scoring system used to develop the applied weightings; and
  - (c) any further modification or final versions of the classifications tool?
- (3) Were any other factors taken into account when determining a classification; and, if so, what were the additional factors?

**Hon SUE ELLERY replied:**

I thank the member for some notice of this question.

- (1) Yes.
- (2)
  - (a) No. The document tabled on 19 October was a draft document for discussion and, although it referred to appendix 1, that appendix did not exist and was ultimately not developed.
  - (b) No. The matrix scoring system relates to the BIPERS system. The tool is owned under licence by Austral Training College.
  - (c) Yes. The classification tool job evaluation questionnaire and accompanying notes were modified by the Austral Training College in conjunction with the department to more appropriately assess senior nursing positions. My answer refers to an attachment but there is no attachment. I will endeavour to obtain it before question time finishes today.
- (3) No.